

County of San Diego
Revised: April 29, 1994
Reviewed: Spring 2003

CONSTRUCTION AND SERVICES WORKER I
CONSTRUCTION AND SERVICES WORKER II
CONSTRUCTION AND SERVICES WORKER III

Class No. 007541
Class No. 007540
Class No. 007539

DEFINITION:

To perform a variety of unskilled tasks in the maintenance, construction, and/or repair of structures, facilities, fixtures, and equipment; and to perform related work.

DISTINGUISHING CHARACTERISTICS:

Construction and Services Worker I:

This is the entry-level class in the Construction and Services Worker series. Under immediate supervision, a Construction and Services Worker I performs a variety of unskilled construction and services tasks under the direction of a Construction and Services Worker III, Building Maintenance Engineer, or crafts and trades staff.

Construction and Services Worker II:

This is the journey level class in the Construction and Services Worker series. Under general supervision, a Construction and Services Worker II independently performs a variety of unskilled construction and services tasks that involve various craft trades and mechanical skills. Selected positions may perform lead level work over a construction and services crew.

Construction and Services Worker III:

This is the lead level class in the Construction and Services Worker series. Under general supervision, a Construction and Services Worker III leads a work crew performing a variety of construction work and services.

EXAMPLES OF DUTIES:

Assist crafts and trades personnel in performing a variety of maintenance, construction, and repair tasks involving plumbing, carpentry, masonry, electrical, and other mechanical duties; constructs, installs, and repairs benches, fences, cabinets, and playground equipment; repairs, installs, and maintains street lights, lanterns, barricades, and street signs; patches and performs minor repairs to parking lots, roads, bridges, and roofs; digs holes and trenches; operates trucks, light motorized equipment, and a variety of hand and portable power tools; performs trash collections; moves office furniture; assembles and disassembles modular office partitions and furniture; assists in painting traffic lines; assist in servicing and repairing a variety of electrical systems and equipment; assists in laying, joining, and caulking pipe; assists in collecting and disposing dead animals; assists in demolishing structures; sandblasts; and performs other support duties as assigned.

Construction and Services Worker II:

All of the duties listed above and: maintains records; orders materials and supplies; and may lead a construction and services crew, volunteers, public service workers, and jail release crews.

Construction and Services Worker III:

All of the duties listed above and: assigns work and trains a crew of construction and services workers; assigns work to volunteers, public service workers, and jail release crews; and plans work tasks and ensures safety precautions are met during projects.

MINIMUM QUALIFICATIONS:

Knowledge Level: T = Thorough; G = General; -- = Not Applicable

Classification Level: I = Construction and Services Worker I
II = Construction and Services Worker II
III = Construction and Services Worker III

Knowledge of:

I II III

G	T	T	Maintenance and repair techniques for a variety of facilities and structures (operating systems, fixtures, equipment, roofs, roads, and parking lots).
G	T	T	The operation, use, and maintenance of power and hand tools, trucks, and light motorized equipment.
G	G	T	Safety practices and CAL-OSHA requirements relevant to construction and services job tasks (vehicle operation, motorized equipment, power and hand tools).
G	G	G	Building and craft trades (carpentry, plumbing, masonry, painting, mechanical, and electrical trades).
--	--	G	Supervision and training principles and techniques.

Skills and Abilities to:

- Perform a variety of maintenance, construction and repair tasks involving plumbing, carpentry, masonry, electrical and other mechanical duties.
- Assemble and disassemble modular office equipment and furniture.
- Transport and relocate office furniture and equipment.
- Read, understand and interpret oral and written instructions.
- Performs basic arithmetic computations.
- Maintain effective working relationships with County staff and the public.

Construction and Services Worker II (in addition to the above):

- Interpret blueprints and plans.
- Maintain records and order supplies.

Construction and Services Worker III (in addition to the above):

- Assign and train the work of subordinate Construction and Services crews.

EDUCATION/EXPERIENCE:

Education, training and/or experience which clearly demonstrate possession of the knowledge, skills and abilities stated above. Examples of qualifying experience are:

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Construction and Services Worker I:

1. One (1) year of experience performing general construction work or repairing and maintaining structures and/or facilities, or operating motorized equipment.

Construction and Services Worker II:

1. Two (2) years of experience performing general construction work or repairing and maintaining structures and/or facilities, or operating motorized equipment; OR,
2. One (1) year of experience as a Construction and Services Worker I or Public Works Trainee with the County of San Diego.

Construction and Services Worker III:

1. Four (4) years of experience performing general construction work or repairing and maintaining structures/ facilities; OR,
2. Two (2) years of experience performing general construction work; AND, two (2) years of experience operating motorized equipment; OR,
3. Two (2) years of experience as a Construction and Services Worker II with the County of San Diego.

SPECIAL NOTES, LICENSES, OR REQUIREMENTS:

License:

A valid California Class C driver's license, which must be maintained throughout employment in this class, is required at time of appointment or the ability to arrange necessary transportation for field travel. Some positions require a Class B California driver's license at the time of appointment. Employees in this class may be required to use their personal vehicle.

Working Conditions:

Exposure to weather, dust, fumes, electrical currents and machine noises. May work at landfills, medical institutions, and detention facilities. Incumbents may work in areas that are asbestos-laden, and must work with and around asbestos.

Physical Requirements:

Lifts large and heavy objects, weighing 50 pounds and occasionally up to 75 pounds.